

# South Shore YMCA Camp Burgess & Hayward

## Staff Reference Form

Applicant's Name: \_\_\_\_\_

Applicant is applying to:

Camp Burgess  Camp Hayward  CIT  Trip Leader  Outdoor Education

The above-named person has applied for a position with our organization and has given your name as a reference. You can be of considerable assistance to us in determining the applicant's ability to meet our standards for youth work. Positions at our Camp require emotional maturity, proven leadership ability and sensitivity to the challenges youth face in today's world. Basic character and attitude are more important to us than work experience. If successful, the applicant will be working closely with children entrusted to our care. Please be honest and prompt with your evaluation, which will be kept in confidence. Thank you.

How long have you known the applicant? \_\_\_\_\_

In what capacity? \_\_\_\_\_

Please check appropriate line:

	Fair	Average	Above Average	Exceptional	Unable to Comment
1. Ability to affect others positively	___	___	___	___	___
2. Emotional maturity	___	___	___	___	___
3. Communication skills	___	___	___	___	___
4. Leadership ability	___	___	___	___	___
5. Concern for others	___	___	___	___	___
6. Cooperation	___	___	___	___	___
7. Warmth of personality	___	___	___	___	___
8. Ability to relate to youth	___	___	___	___	___
9. Responsibility	___	___	___	___	___
10. Personal initiative	___	___	___	___	___

Would you leave your child in the care of the applicant? \_\_\_\_\_

What weaknesses do you feel this applicant has? \_\_\_\_\_

What strengths? \_\_\_\_\_

Please circle one of the options regarding the applicant:

Highly Recommend      Recommend      Indifferent      Not Recommend

Signature \_\_\_\_\_ Occupation \_\_\_\_\_

Printed Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_

Please add additional comments on the back and return to:

75 Stowe Road, Sandwich, MA 02563

The South Shore YMCA Camps subscribe to the principle of full inclusion in the camp constituency regardless of race, creed, color, national origin, or handicap.