



FOR YOUTH DEVELOPMENT*
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

COLLEGE INTERNSHIPS

Considering an experience based learning opportunity? Discover the many benefits of nonprofit work with a College Internship at the Y. Internships are available in a variety of disciplines. We work hard to fit applicants with a position that matches skill-level, passion and interest.

The YMCA offers year-round college internship opportunities in all areas of the organization. Whether you're interested in anything from sport management and fitness, to marketing and development or inclusion and working with youth of all ages, —interns work side-by-side with the Y to enhance skills and prepare for the future.

The College Intern Application Process:

- Candidates for the SSYMCA's College Intern Program must be currently enrolled in a college program.
- Applicants can apply for any college intern position that they are interested in and qualified for.
- The Y offers unpaid internships but we will work with students who are eligible for school credits, to ensure the internship meets their requirements to earn credits for their school.
- Applicants are screened by the hiring managers
- Qualified applicants are self-motivated and can perform the job with creativity, ingenuity and energy.
- Candidates must have good organizational and communication skills and the maturity to follow through on all work projects. They must be teachable, able to multitask, strong decisions makers, and be advocates for the SSYMCA organization.
- SSYMCA Interns hired into the College Internship Program will receive a SSYMCA membership for the duration of their internship

There are two ways to explore current internship opportunities:

1. "**Search All Opportunities**", from this page and choose "**Internship (college)**" in the category drop down

2. If you do not see an opportunity that meets your needs or meets your requirements contact our recruiting department at **email: mmassano@ssymca.org**, to tell us more about the internship opportunity that you would like to create and we can try to match you to an opportunity, team and supervisor that will allow you to meet your internship requirements. *(We may also be able to find a volunteer opportunity that will give you the experience and skills/networking that you are looking for)*

If your application is selected for an intern position, you will proceed through an interview process with the hiring manager. During the onboarding process, you will be asked to provide at least 3 references. The YMCA is required to run a Cori and Sori background check for all candidates that we will be trying to hire. Lastly, you will be sent a link to complete a short online video orientation and some short follow up forms.

WE LOOK FORWARD TO HAVING YOU JOIN THE SOUTH SHORE YMCA TEAM!

<http://www.ssymca.org>